

Trinity Christian School

Strategic Plan

Spring, 2012



1. Mission and Vision

Mission: The mission of Trinity Christian School is to honor God by providing a Biblically based, academically excellent, classical education in partnership with Christian parents.

Vision: To excel in preparing students, under the blessing of God, to know Christ, and to live purposefully and intelligently in the service of God and man.

TCS will focus preeminently upon the teaching and application of Biblical truth.

Academic excellence will be encouraged and pursued as an outgrowth of this commitment.

All policies, procedures and decisions will be measured and evaluated in light of their adherence to the Mission and Vision

2. Enrollment Growth and Retention

Trinity Christian School will strive to capitalize on its internal strengths by leveraging a range of marketing and public relations opportunities with a view to attracting new families and students. Additionally, TCS will dedicate itself to internal quality improvement strategies designed to increase student retention.

Market the TCS “Brand” through niche identification

- *Only Classical, Christian school in No. NJ with superior academic achievement*
- *Proven commitment to spiritual formation and vital, biblical Christianity*
- *Cultivation of community and Christian virtue in the context of diversity*

Faculty and curriculum development

Parent/student communication and involvement



3. Educational Policy

Trinity Christian School will provide a curriculum driven, *Classical Educational Program* where students with various academic abilities can thrive. This environment will be consistent with the TCS Mission and Vision and will endeavor to meet the educational needs of all enrolled students.

To help ensure excellent instruction, TCS will implement various measurement methods to quantify goals, e.g. Stanford Achievement Tests, Grades, etc., to insure each student is working to the best of their God given ability.

Meet our students where they are

Beyond AP & College Prep – meet broader needs

*-Produce **excellent students** through the use of the classical Trivium, equipping them with skills to excel in college or the workplace.*

*-Produce **virtuous and mature adults** who have the ability to understand, appreciate and act on eternal things*

Measure goals we set in place



4. Roles and Responsibilities

Trinity Christian School will develop well defined roles and responsibilities for all individuals involved in the oversight and implementation of TCS activities in order to promote consistent performance and effectiveness in our service to Christian families.

Establish well documented job descriptions

Define responsibilities for individuals and groups

Measurable, reviewable goal setting



5. Performance Evaluation

Trinity Christian School will develop a process to evaluate and improve our practices and behaviors. This will include solicitation of broad internal and external input in the performance of our administration, staff, faculty and committees relative to the operation and continuous improvement of TCS.

Dedicated to continuous improvement

Examine performance of all we do

Insure consistent practice



6. Governance Structure

Trinity Christian School will continue to transition to a “board governance model”. In addition, TCS will seek to include broader input and volunteer participation from the TCS community through the establishment of a Parent Guild. Through this structure, the gifts and talents of the TCS family will be better utilized to contribute to the maintenance and growth of TCS.

Board sets policy --Administration implements policy

- *Board to delineate “grants of authority”, resulting in greater responsibility/accountability for school administration.*
- *Board to implement a “step approach” in loosening the reins of control*

Utilize gifts of TCS community

Broader leadership input



7. Accreditation

Trinity Christian School will diligently pursue Middle States accreditation to maintain high standards, to insure internal discipline and external accountability and credibility. This pursuit will incorporate all the areas of curriculum, worldview perspective, staffing, policy development and school governance, with a 2014 target date for completion.

Strong external accountability

Drives excellence in all areas

Illustrates commitment to community



8. Fiscal Stewardship

Trinity Christian School will *move incrementally toward* a “cost based tuition philosophy”, where tuition income pays for operational expenditures. TCS will continue to pursue God-honoring development and fundraising initiatives to generate renewable and sustainable sources to fund capital projects and provide tuition assistance to needy families, in keeping with a biblical model of benevolence.

Tuition policy to reflect the true cost of a child’s education

Provide subsidies ONLY for parents with proven financial need

Dedicated to belief that we are stewards of God’s resources



9. Christian Life and Worldview

Trinity Christian School will continue to develop, incorporate and monitor the application of a Reformed, Biblical worldview in every aspect of TCS life. This worldview will permeate curriculum, staffing, athletics, etc. in order to deliver our goal of developing future Christian leaders who implement God's truth in all areas of life.

A Biblical worldview is based upon God's infallible Word. Believing that the Bible is entirely true in all of its parts, TCS will strive to make it the foundation of everything we say and do. Regular Bible classes will promote a growing knowledge of the Word of God and the ability to make relevant life applications.

Critical to our future and the eternal well-being of our students

Integrate Biblical worldview in all areas

Ongoing faculty training in Biblical worldview thinking



10. Project Development

Trinity Christian School will continue to pursue the goal of constructing a new gymnasium for physical education and athletics purposes. Once township approval is achieved, TCS will launch an aggressive capital campaign to raise the necessary funds to commence with the construction of the facility. The new recreational complex will enable TCS to provide a *complete program of education* for academic, athletic and extra-curricular activities.

Reinforces our commitment to growth

A significant asset to attract potential new families

A signal to supporters that TCS is planning for the future

